# PENGARUH BUDAYA ORGANISASI DAN KEPUASAN KERJA TERHADAP DISIPLIN KERJA PEGAWAI

## (Survey Pada Staff Rumah Sakit Umum Daerah"45" Kab.Kuningan)

**Tanti Febriyanti**

Program Studi Manajemen

Fakultas Ekonomi Universitas Kuningan

*The problem in this research was the discipline of officers at the district general hospital staff "45" Kab.Kuningan. It can be seen from the number of employees who work late at predetermined. The aim of this study was to determine the effect of Organizational Culture of Discipline staff working at the Regional Public Hospital "45" Kab.Kuningan.*

*The hypothesis that organizational culture has a positive effect on the discipline of work, job satisfaction has positive influence on the discipline of work, as well as organizational culture and job satisfaction simultaneously positive effect on discipline.*

*The method used in this research was quantitative method. In this study the respondents amounted to 130 people. Data collection technique used questionnaires to analyze data through multiple linear regression analysis.*

*The results indicated that the variable t (X1) organizational culture positive effect on discipline. Variable (X2) has positive influence on job satisfaction of working discipline. Judging from the test results indicated that the variable f (X1) and organizational culture variables (X2) job satisfaction is jointly influenced the discipline.*

*Keywords: Organizational Culture, Job Satisfaction, Work Discipline*